

# Norfolk Public Schools

## 2008-09 Salary Scales for TEACHERS

### 10 Month

Step	No Degree (Grade 01)	Bachelors Degree (Grade 03)	Masters Degree (Grade 05)	Masters plus 30 Hours (Grade 06)	Doctoral Degree (Grade 07)
1	34,873	38,012	41,053	42,695	44,748
2	35,571	38,772	41,874	43,549	45,643
3	36,282	39,548	42,711	44,420	46,556
4	37,008	40,339	43,566	45,308	47,487
5	37,748	41,145	44,437	46,215	48,436
6	38,503	41,968	45,326	47,139	49,405
7	39,273	42,808	46,232	48,082	50,393
8	40,059	43,664	47,157	49,043	51,401
9	40,860	44,537	48,100	50,024	52,429
10	42,086	45,873	49,543	51,525	54,002
11	43,348	47,249	51,029	53,071	55,622
12	44,649	48,667	52,560	54,663	57,291
13	45,988	50,127	54,137	56,303	59,009
14	47,368	51,631	55,761	57,992	60,780
15	48,789	53,180	57,434	59,731	62,603
16	50,252	54,775	59,157	61,523	64,481
17	51,760	56,418	60,932	63,369	66,416
18	53,313	58,111	62,760	65,270	68,408
19	54,912	59,854	64,642	67,228	70,460