

Norfolk Public Schools 2008-09 Salary Scales for TEACHERS

11 Month

Step	No Degree (Grade 01)	Bachelors Degree (Grade 03)	Masters Degree (Grade 05)	Masters plus 30 Hours (Grade 06)	Doctoral Degree (Grade 07)
1	38,361	41,813	45,158	46,965	49,222
2	39,128	42,649	46,061	47,904	50,207
3	39,911	43,502	46,983	48,862	51,211
4	40,709	44,373	47,922	49,839	52,235
5	41,523	45,260	48,881	50,836	53,280
6	42,353	46,165	49,858	51,853	54,346
7	43,200	47,088	50,856	52,890	55,433
8	44,064	48,030	51,873	53,948	56,541
9	44,946	48,991	52,910	55,026	57,672
10	46,294	50,461	54,497	56,677	59,402
11	47,683	51,974	56,132	58,378	61,184
12	49,113	53,534	57,816	60,129	63,020
13	50,587	55,140	59,551	61,933	64,910
14	52,104	56,794	61,337	63,791	66,858
15	53,668	58,498	63,177	65,705	68,863
16	55,278	60,253	65,073	67,676	70,929
17	56,936	62,060	67,025	69,706	73,057
18	58,644	63,922	69,036	71,797	75,249
19	60,403	65,840	71,107	73,951	77,506