



PLEASE PRINT CLEARLY WITH **BLACK OR BLUE INK**

SOCIAL SECURITY NUMBER (Required, enter clearly)										AREA CODE	HOME PHONE
PRINT	FIRST	MIDDLE									LAST

**PRIMARY WORK LOCATION**

NAME			
ADDRESS			
CITY			
STATE	ZIP	-	

**ADDITIONAL WORK LOCATION, IF ANY**

Association dues in 2011-2012 are:  
 \$32.50 for 20 pay periods, September - June.

Dues are \$16.88 per pay period for Educational Support Professionals (ESP) on the classified scale.

CONTRACT SIGNED?  YES  NO

**Primary E-MAIL address (Please PRINT clearly.)**

DATE OF BIRTH MO. DAY YR.	HIRE DATE (Approx.) MO. DAY YR.	FIRST YEAR EMPLOYED BY NORFOLK PUBLIC SCHOOLS? <input type="checkbox"/> YES <input type="checkbox"/> NO	GENDER <input type="checkbox"/> F <input type="checkbox"/> M
		VEA MEMBERSHIP LAST YEAR? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, NAME OF LOCAL _____	
		SVEA MEMBER? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WHERE _____	

<p><b>POSITION</b></p> <p>Check the appropriate code(s)</p> <p><input type="checkbox"/> Athletic Director (Full-time) ATHL</p> <p><input type="checkbox"/> Custodian/Maintenance, etc. CUST</p> <p><input type="checkbox"/> Classroom Teacher CLTR</p> <p><input type="checkbox"/> Instructional Specialist INSP</p> <p><input type="checkbox"/> Counselor CNSL</p> <p><input type="checkbox"/> Curriculum Specialist CRSP</p> <p><input type="checkbox"/> Food Services FSOT</p> <p><input type="checkbox"/> Librarian/Media Specialist LIBR</p> <p><input type="checkbox"/> Occupational Therapist OCCT</p> <p><input type="checkbox"/> Teacher Assistant TIPA</p> <p><input type="checkbox"/> Paraprofessional Instruct/Noninst</p> <p><input type="checkbox"/> Library Asst/Technician LIAS</p> <p><input type="checkbox"/> Special Ed Assistant SEDA</p> <p><input type="checkbox"/> Long-term Substitute</p> <p><input type="checkbox"/> Daily Substitute</p>	<p><input type="checkbox"/> Physical Therapist PHTH</p> <p><input type="checkbox"/> Psychologist PSYC</p> <p><input type="checkbox"/> Reading Specialist READ</p> <p><input type="checkbox"/> ROTC Instructor ROTC</p> <p><input type="checkbox"/> Secretary/Clerk/Administrative Services SCOT</p> <p><input type="checkbox"/> Security Services SSOT</p> <p><input type="checkbox"/> Social Worker SCWK</p> <p><input type="checkbox"/> Special/Develop Ed SDSP</p> <p><input type="checkbox"/> Speech/Hearing Therapist SHTH</p> <p><input type="checkbox"/> Technical Services TSOT</p> <p><input type="checkbox"/> Transp/Delivery/Vehicle Mechanics TDOT</p> <p><input type="checkbox"/> Other OTHR</p>	<p><b>SUBJECT, if applicable</b></p> <p>Check the appropriate code(s)</p> <p><input type="checkbox"/> Adult Basic Education AIED</p> <p><input type="checkbox"/> Art ARTS</p> <p><input type="checkbox"/> Basic Skills &amp; Remed Ed BSRE</p> <p><input type="checkbox"/> Bilingual Ed BIED</p> <p><input type="checkbox"/> Business Ed BSED</p> <p><input type="checkbox"/> Communications COMM</p> <p><input type="checkbox"/> Computer &amp; Info Science CICS</p> <p><input type="checkbox"/> Distributive Ed/Co-op DECIP</p> <p><input type="checkbox"/> Drivers Ed DRED</p> <p><input type="checkbox"/> Early Child Develop - Pre-K ECDE</p> <p><input type="checkbox"/> Early Child Develop - K ECDE</p> <p><input type="checkbox"/> Elementary Grade _____ GSUB</p> <p><input type="checkbox"/> English/Language Arts ELAR</p> <p><input type="checkbox"/> English as a Second Lang ENSIL</p> <p><input type="checkbox"/> Foreign Language &amp; Latin FLLI</p>	<p><input type="checkbox"/> Health &amp; Physical Ed HEPE</p> <p><input type="checkbox"/> Home Economics HOME</p> <p><input type="checkbox"/> Industrial Arts INAR</p> <p><input type="checkbox"/> Marketing MARK</p> <p><input type="checkbox"/> Mathematics MATH</p> <p><input type="checkbox"/> Music MUSI</p> <p><input type="checkbox"/> Sciences PHSC</p> <p><input type="checkbox"/> Reading READ</p> <p><input type="checkbox"/> ROTC ROTC</p> <p><input type="checkbox"/> Social Studies/Social Sciences SSSS</p> <p><input type="checkbox"/> Special Ed/Development Ed SDED</p> <p><input type="checkbox"/> Speech &amp; Drama SPDR</p> <p><input type="checkbox"/> Vocational &amp; Tech Ed VTED</p> <p><input type="checkbox"/> No Subject Taught NONE</p> <p><input type="checkbox"/> General Subjects GSUB</p> <p><input type="checkbox"/> Other OTHR</p>
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<p><b>MEMBERSHIP TYPES</b></p> <p><input type="checkbox"/> <b>Teacher Scale Full Time</b></p> <p><input type="checkbox"/> Teacher Scale Part Time</p> <p><input type="checkbox"/> <b>Classified Scale Full Time</b></p> <p><input type="checkbox"/> Classified Scale Part Time</p>	<p><b>ETHNICITY*</b></p> <p><input type="checkbox"/> American Indian/Alaska Native 01</p> <p><input type="checkbox"/> Black/African-American 03</p> <p><input type="checkbox"/> Hispanic 04</p> <p><input type="checkbox"/> White 05</p> <p><input type="checkbox"/> Asian 06</p> <p><input type="checkbox"/> Native Hawaiian or other Pacific Islander 07</p> <p><input type="checkbox"/> Multi-Ethnic 08 <input type="checkbox"/> Other 09</p>	<p><b>METHOD OF PAYMENT</b></p> <p><input type="checkbox"/> Check Attached CK</p> <p><input type="checkbox"/> Payroll Deduction PR</p> <p><input type="checkbox"/> Cash CA</p>
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I authorize Norfolk Public Schools to deduct from my pay on a semi-monthly basis EAN dues as may be determined from time to time and other programs sponsored by EAN in which I may elect to participate. I understand that this agreement will be in effect until canceled by me in written form to the payroll office and the EAN.

PLEASE CHECK ONE:  Please cease payroll deductions for the Norfolk Federation of Teachers.  I do not have NFT deductions.

MEMBER SIGNATURE

DATE

LOCAL ASSOCIATION REPRESENTATIVE (not required)

**By accepting the EAN dues rebate, I agree to maintain my membership for at least one year. If I fail to do so, I understand that I must repay the full amount of the rebate.**

\* Ethnic Minority information is optional and failure to provide it will in no way affect your membership status, rights or benefits in NEA, VEA or any of their affiliates. This information will be kept confidential.

Annual membership dues to the NEA includes \$5.65 for NEA Today, \$3.40 for NEA-Retired and/or \$6.58 for the Higher Education publications. The NEA publication(s) received by members are based on membership category. Annual membership dues to VEA include subscriptions to VEA News and Virginia Journal of Education.

Membership is open only to those who agree to subscribe to the principals, goals and objectives of the Association(s) and to abide by its constitution, charter, and bylaws.